

LEADERSHIP'S SCHOOL - SLOVENIA

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In 1995 Sola za ravnatelje (The National Leadership School) was established by the Government of the Republic of Slovenia for the needs of head teachers' training.

The institution's basic activities are as follows:

- headship licence programme
- headship licence implementation
- in-service training for managerial and teaching staff in education
- co-operation with teaching staff in schools and consultancy
- coaching and consultancy for head teachers
- international activities and projects
- publishing
- participation in Slovene school reform

HEADSHIP LICENCE PROGRAMME (6 weeks)

Slovenian legislation regulates that all school directors should attend the management training, which results in the Headship Licence. The programme for the Headship Licence consists of 6 modules:

-Introductory module:

Head teacher as manager and as leader, team building, learning styles, and management of change

-Organisational theory and leadership:

Organisational theory, models of school organisations, school leadership

-Planning and decision taking:

Vision, levels of planning, approaches to decision-making

-Head teachers' skills:

Managing conflicts, running meetings, observing lessons

-Human resources:

Climate and culture, motivation, staff development

-Legislation

Modules are organised as residential workshops, based on the participants' experiences and school situations.

Pedagogical formats of the programme vary from case-studies to debates, from simulations and role playing to team action projects, from reflective reading and synthesis papers to creative brainstorming, from visits to a variety of creative institutional settings to presentations for colleague audiences.

SBI TRAINING

Our Leadership School trainers go and visit any school or kindergarten, too. For that purpose the following workshops have been developed for them:

- Changes for effective schools
- The role of effective communication with parents
- Teacher or educator in a learning organisation
- Hidden potentials of communication.

UPGRADE PROGRAMME

After the participants complete the compulsory programme they may participate in workshops specially designed for this target group. The workshops are announced in The Catalogue and our participants are invited to join us. The programme is designed to cover the contents which have not been included in the so called regular programme for various reasons. However, certain topics are extended and deepened. This programme has been developed on the basis of evaluations made by the participants in the compulsory programme. They have expressed their needs in terms of what knowledge and skills would still be required in order to manage their schools more effectively.

The programme of our courses and workshops from the area of school management and/or leadership is published in The Catalogues of In-Service Training. The courses and workshops are intended for teachers and/or managerial staff. Our primary focus is to extend managerial and leadership issues beyond participants of the headship licence programme since the achieved knowledge and skills may well contribute to more effective performance of their schools. The courses and workshops are delivered in small groups using active training methodologies.

FREE STANDING MODULES (week programmes)

Our courses and workshops are designed for teachers and/or managerial staff. Active training methods are employed in small groups covering topics such as:

- staff development,
- planning,

- stress management,
- marketing in education,
- lesson observation,
- business communication,
- management of change,
- the effective school,
- parents and the school.