



Europass curriculum vitae



Personal information

First name(s) / Surname(s) **Suzana Kirandziska**
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Nationality Macedonian
Date of birth 01 August 1963
Gender Female

Work experience

Dates **May 2000 →, Republic of Macedonia**
Occupation or position held Executive Director of Foundation for Educational and Cultural Initiatives Macedonia " Step by Step"
Main activities and responsibilities Managing projects, Writing project proposals, Financial responsibility, Educational trainings
Name of employer Foundation for Educational and Cultural Initiatives Macedonia " Step by Step",
Bul. Partizanski odredi 72 a, mezanin, 1 000 Skopje
Type of business or sector Educational and Cultural sector

Dates **June 07 →, Republic of Macedonia**
Occupation or position held Manager of the project
Main activities and responsibilities Responsibility to lead the training component for lower primary teachers within the Primary Educational Project, coordinating the work all trainers, schools, preparing manuals for the trainings. Maintaining good and prompt communication with project partners and donor.
Name of employer USAID/Academia for Educational Development-Washington
Type of business or sector Education

Dates **Mar 09 →, Republic of Macedonia**
Occupation or position held Country Coordinator
Main activities and responsibilities Responsibility to lead the research in country to the highest standards and according to the guidance given; coordinating the work all those involved, as far as possible ensuring that all are engaged, motivated and producing work of the highest standards. Maintaining good and prompt communication with Country Research Team.
Name of employer Open Society Institute Education Support Programme
Type of business or sector Education

Dates **Mar 89 →, Republic of Macedonia**
Occupation or position held Associate Professor
Main activities and responsibilities Teaching
Name of employer Faculty of Dramatic Art, University St. Cirilus and Methodious, Skopje

Type of business or sector	Education
Dates	May 2004-May 2005 Republic of Macedonia
Occupation or position held	Consultant
Main activities and responsibilities	Responsibility to coordinate the expert's team for preparation of "National Strategy for Preschool Education in Macedonia 2005-2015" and write the strategy
Name of employer	Ministry of Education and Science-Republic of Macedonia
Type of business or sector	Education
Dates	Jan 2002-May 2005 Republic of Macedonia
Occupation or position held	Manager of the project "Social Inclusion of Children and Youth from Underdeveloped Regions in Macedonia"
Main activities and responsibilities	Overall management of the project
Name of employer	Open Society Institute Macedonia and King Baouduen Foundation Belgium
Type of business or sector	Education
Dates	Jan 2003-May 2006 Republic of Macedonia
Occupation or position held	Manager of the project Roma Educational Initiatives
Main activities and responsibilities	Overall management of the project
Name of employer	Open Society Institute Budapest
Type of business or sector	Education
Dates	Jan 1994-May 2000 Republic of Macedonia
Occupation or position held	Country Director of "Step by Step" Educational Reform Project
Main activities and responsibilities	Implementation of various educational projects in projects ongoing communication with the relevant ministries, coordination, supervision and monitoring of the country wide activities of a projects aimed at promoting child centred teaching and learning in preschool and primary schools in Republic of Macedonia
Name of employer	Open Society Institute Macedonia
Type of business or sector	Education

Education and training

Dates	Oct 02 - Nov 08
Title of qualification awarded	Master of Science
Principal subjects / occupational skills covered	Thesis title: <i>Acting Theories in 20th Century, Methodologies of Theatrical research, Theatre Anthropology</i>
Name and type of organisation providing education and training	University "St Cyril and Methodius" Skopje, Republic of Macedonia
Dates	Oct 83 - Sep 89
Title of qualification awarded	Bachelor of Arts in Pedagogy
Principal subjects / occupational skills covered	General Pedagogy, Philosophy, General Psychology, Developmental Psychology, Social Psychology, Educational Psychology Research Methodology, Methodics of preschool education, Didactics, etc
Name and type of organisation providing education and training	University "St Cyril and Methodius" Skopje, Faculty of Philosophy, Institute for Pedagogy Republic of Macedonia
Dates	Oct 81 - Jan 86
Title of qualification awarded	Bachelor of Arts in Dramatic Arts
Name and type of organisation providing education and training	University "St Cyril and Methodius" Skopje, Faculty of Dramatic Arts, Skopje, Republic of Macedonia

Personal skills and competences

Mother tongue(s) **Macedonian**

Other language(s)

Self-assessment
European level (*)

English
Croatian
Serbian
Slovenian
Bulgarian

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C1	Independent user
C2	Proficient user	C2	Proficient user	C2	Proficient user	C1	Proficient user	C1	Independent user
C2	Proficient user	C2	Proficient user	C2	Proficient user	C1	Proficient user	C1	Proficient user
A2	Basic User	A2	Basic User	A2	Basic User	A1	Basic User	A2	Basic User
A2	Basic User	A2	Basic User	A2	Basic User	A1	Basic User	A2	Basic User

(*) [Common European Framework of Reference \(CEF\) level](#)

Social skills and competences

Team work: Member of numerous teams that carried out various tasks in formal and non-formal education sector
Communication Skills: Training sessions and courses in interpersonal and intercultural education, education for social justice attended
Intercultural skills: Involvement in project and activities with people from different ethnic groups in Republic of Macedonia

Organisational skills and competences

More than a 15 years of work in educational system in Macedonia, working with officials from the Ministry of Social work and Policy, Ministry of Education, University professors, School directors, teachers from preschool and primary schools, educational experts from the country and abroad, representatives from the International donor organizations and Non-governmental organizations in the country, parents of children of different nationalities, social backgrounds and religion in multicultural environment. Since 1994 leading the Step by Step preschool and primary project in Macedonia and representative of Macedonia in the network of International Step by Step team.

Computer skills and competences

Competent with Microsoft Office programmes

Driving licence(s)

B category

Additional information

Membership of Professional Bodies: International Step by Step Associations, EECERA, NAEYC

During the last 16 years I was attending and organizing trainings for improving Preschool and Primary Education in Macedonia, for Inclusion of Roma Children in educational process, for Inclusion of children from underdeveloped regions, etc.

Beside the seminars for the educational and teaching teams from the kindergartens and primary schools that are directly involved in implementation of the child-centred curriculum, Step by Step Foundation conducted seminars for methodologist, psychologist, school and kindergarten directors, as well as for the counsellors from the Bureau for Development of Education in Macedonia- Ministry of Education, University professors, for the representatives from the local NGO. More than 10 000 participants from different target groups were trained by Step by Step Foundation.

Only in last 3 years within USAID PEP 3974 participants were trained.

Recent and current projects involvement of FOCl "Step by Step" – Macedonia:

- Modernization of schools- Ministry of Education of Macedonia
- USAID Primary Education Project: providing assistance and expertise during the process of preparing and delivering training in the project components "Training of teachers in the preparation of effective learning environment for young children", "Training of school communities in parental involvement in schools" and "Improvement of Math and Science Education in 1st -3rd grade
- Open Society Institute London, Roma Education Fund and UNICEF- Roma Early Childhood Inclusion
- Open Society Institute London and Cambridge University – International Teacher Leadership
- Open Society Institute-Educational Support Program Budapest- Advancing Education Inclusion and Quality in South East Europe
- International Step by Step Association - Introducing and promoting principles of quality pedagogy

Selected Training sessions attended:

- Training and Study visit in USA, Preschool project, - George Town University-Washington 1994, January-February
- Training and Study visit in USA, Primary School Project, George Town University-Washington, 1996, January-February
- Study visit in USA, Developing Children's Museums, -Children's Resources International and OSI-NY, January 1997
- Management and leadership-OSI-Hungary 1997
- Seminar for Higher Education faculty (Adult learning and Individuation)- Children's Resources International and OSI-NY, Hungary, 1997, June-August
- Seminar for Higher Education faculty "Active training methods"- OSI-NY, Macedonia 1998
- Interactive teaching methods- Faculty of Philosophy Belgrade, 1998
- Bilingual Education-"Search for Common Ground", Israel, 1998, June,
- Seminar for Higher Education faculty (Applied research)- Hungary- Children's Resources International and OSI-NY, 1998, June-August
- Training and Study visit in USA, Primary Schools-upper grades, Children's Resources International, 1999, June-August
- Managing Effective Educational Programs- Children's Resources International and OSI-NY, Slovakia, 1998
- Study visit in USA, Creativity in schools, OSI-NY, 2000, January
- Permanent trainings in the "Step by step" project, FOSIM, 1994-2010
- International Seminar "Training for Mentors"- CRI. Washington D.C. USA Croatia 2000
- World Forum on Early Education 2001 – Greece-Athens
- International Advanced training for trainers- International Step by Step Association-Montenegro- 2002 Ohrid R. Macedonia- Project Cycle Management-South Research, Belgium

- 2002 Skopje R. Macedonia - Project Cycle Management-ISC
- 2002 Skopje Social Inclusion of Children and Youth from Underdeveloped Region
- 2002 Auckland -New Zealand- World Forum on Early Education
- 2002 Ohrid R. Macedonia "Strategic planning"-FOSIM, FECIM, Foundation King Baudouin--ISC
- 2003 Ohrid, R. Macedonia -"Communication as basic for successful negotiation and lobbying"-FOSIM, FECIM, Foundation King Baudouin
- 2003 Ohrid. R. Macedonia - "School Improvement"- FOSIM, FECIM, USAID-
- 2005- Budapest-Education for Social Justice-ISSA
- 2005 - Montreal, Canada - World Forum on Early Education
- 2006 January-February- Study visit ICED- Liden, Netherlands
- 2007 Education for Social Justice- OSI NY
- 2007- EECERA 17 Annual Conference: Exploring Vygotsky- Crossing borders
- 2008 Teacher Professional Development- Primary Educational Project -AED, USAID, Indiana University USA
- 2008- 18th EECERA Annual Conference "*Reconsidering the Basics in Early Childhood Education*" (European Early Childhood Education Research Association in collaboration with the University of Stavanger, Vestfold University College and Queen Maud's College of Early Childhood Education)
- 2008- Understanding quality educational Practice in ECD provision- International Step by Step Association
- 2008- ISSA conference Active Citizenship: Democratic Practices in Education, co-hosted by the World Forum Foundation.
- 2009 ISSA conference on early childhood education and development: Seeds of Change
- 2010- Macedonian National consultation on Roma Early Childhood Initiatives- Initiative of OSI, UNICEF and REF
- 2010 - Embracing Inclusive Approaches for Children and Youth with Special Education Needs- Latvia