

Steve Powell - CURRICULUM VITAE (EU format)

Vision

Using my skills to make a personal contribution to human development and social justice.

Mission

Designing and implementing social research, evaluation and training, especially in transitional societies.

Strengths

I aspire to produce research results at the highest levels of validity and at the same time am driven by the need to produce clear and actionable reports, meet deadlines, and involve stakeholders. And I enjoy the tension between these two goals.

1. Surname

Powell

2. Name

Stephen

3. Date of birth

21.12.1961

4. Nationality

British

5. Civil status

Married

6. Education

<i>Institution :</i>	1987 Manchester University, U.K.
<i>Date: from (year) to (year)</i>	1980-2 and 1987
<i>Degree(s) or diploma(s) :</i>	B.A. Philosophy (with Mathematics components)

<i>Institution :</i>	LMU University, Munich, Germany.
<i>Date: from (year) to (year)</i>	1990-1997
<i>Degree(s) or diploma(s) :</i>	Diploma in Psychology

Intending to complete PhD in psychology by published works at Middlesex University, U.K., in the near future.

7. Language skills : Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

<i>Language</i>	<i>Passive</i>	<i>Spoken</i>	<i>Written</i>
English (mother tongue)	1	1	1
German	1	2	2
Bosnian/Serbian/Croatian	2	3	4
Hungarian	4	4	4
French	3	4	4

8. Membership of professional bodies

International Affiliate of the American Psychological Association

9. Other skills

- Clean driving license.
- Database and Internet software: Excellent knowledge of HTML, PHP, MySQL.
- Statistics software: excellent knowledge of software for qualitative (NVIVO) and qualitative (R, SPSS 12, AMOS 4) analysis. Skilled in automating statistical analysis via the R language, SPSS syntax, macros and scripts.
- Office and business software: excellent knowledge of Microsoft Office and similar products.
- Clinical and counselling psychology skills
 - Psychology Diploma program in Munich included, alongside academic work;
 - a three-semester program in integrative psychotherapy which involved treating patients under supervision,
 - a one year placement in the Children's Polyclinic (Kinderzentrum München) which included extensive research with families.
 - Reviewer for Journal of Psychosomatic Research.
 - Completed two years' part-time training in creative therapy at CITA, Munich, Germany.

10. Present position

Director and founder member of proMENTE, NGO for social research.

11. Years within the company

2002 - date

12. Key qualifications

Substantial experience in conducting monitoring and evaluations (as well as in training and implementing project planning and monitoring systems) using both qualitative and quantitative approaches, including Results-Based Management / Program Cycle Management / Logical Framework Approach; Outcome Mapping; Most Significant Changes.

Monitored and evaluated projects on voluntarism, civil society, education, local government.

List of selected relevant projects in current position

Questionnaire-based evaluation of RIVER SEE Programme

Client: UNDP

Year: 2006/7

The RIVER SEE Programme is a pilot programme funded by UNDP in the West Balkan region with the development goal of contributing to regional stability.

Services: consulted on questionnaire development and data analysis.

Youth research study: "the impact of long-term voluntary Service in Europe"

Client: AVSO, Brussels

Services rendered: major overview of European impact studies on full-time voluntary service for youth.

The results were presented in the European Parliament in June 2007. www.promente.org/avsoreview

Year: 2006-7

Evaluation: SEEYN 2004-5

Client: SEEYN

Year: 2005

Evaluation of South-East European Youth Network activities 2004-5

Report based on key sources interviews in Macedonia, Serbia and Montenegro, Kosovo, Croatia, Bosnia-Herzegovina and MSC methodology.

50/50 cooperation with another consultant

Work camp effects on pro-social values (and employability)

Client: SEEYN

Year: 2006

Services rendered: designed and implemented international research on the effects of work camps on several hundred young work camp participants over the whole of Europe, together with representative sample of young people in Bosnia and Herzegovina. www.promente.org/seeyn5

Program-end evaluation of sustainable return project

Client: CRS

Year: 2006

Services rendered: conducted focus groups of NGO and local government partners and beneficiaries. Qualitative data analysis and report.

M&E audit for riverSEE

Client: riverSEE

Services rendered: leading Most Significant Change process for the whole project, producing brief report and recommendations on existing M&E processes ("M&E audit").

Year: 2007

Program-end evaluation of Budget Transparency project

Client: CRS

Services rendered: analysed results of program-start and program-end survey of local government officials and citizens: attitudes to budget transparency.

Year: 2006

Implementing participatory M&E system: SEEYN

Client: SEEYN

Year: 2005

Implementing participatory M&E system for the South-East European Youth Network activities

Training with Board members in Sarajevo, May 2005; training with Network members in Valjevo,

September 2005; design of new tools to measure progress on achieving goals

Evaluation of "Cross-border Cooperation and Reconciliation" Project

Client: CRS

Year: 2007

The Cross-Border Reconciliation Programme (CBCR) was a multi-country regional project funded by USAID and CRS with the following aims:

- Programme Goal: inter-ethnic reconciliation and local democracy are advanced in border communities.
- Strategic Objective 1: Civil society actors and local government jointly progress good governance.
- Strategic Objective 2: Cross-border cooperation on issues of social and economic development increases inter-ethnic understanding.

The evaluation objectives were to:

- Examine broader signs of programme impact, especially at the strategic objectives level.
- Produce lessons learned from both management and programme implementation aspects to strengthen the second implementation phase.
- Support to CRS and NGO partners in summarising positive outcomes and lessons learned.
- Support to CRS and NGO partners in identifying areas of improvement.

Outcome Mapping evaluation for Sida

Client: Sida

Year: 2007

The purpose of this evaluation is to assess to what extent six civil society projects in BiH are contributing to outcomes in terms of changed behaviours, relationships, actions or activities among those persons, groups or organisations these projects are interacting with directly. The assessment provides general lessons for achieving sustainable outcomes in civil society projects.

As well as employing Outcome Mapping, the research design also includes two additional modules: additional quantitative analyses of some of the OM data as well as a qualitative exploration of an additional series of interviews on the links between poverty, gender and civil society.

GAP program evaluation

Client: Sida / USAID

Year: 2006

Services rendered: conducted and wrote evaluation of this \$20 million national program as 50/50 cooperation with another consultant

Children speak out. What influences child trafficking in Southeast Europe. Bosnia and Herzegovina report

Client: Save the Children Norway and Save the Children Alliance

Year: 2006/7

Led the research, wrote the report (www.promente.org/scn2) and presented it in the White Hall of the B&H State Parliament Building on 04.06.07

Evaluation of IBHI capacity building program

Client: UNICEF BiH

Year: 2004-5

Evaluation research of the program "Improved Mechanisms of Child Protection" conducted by IBHI.

Evaluation of program: active citizens – good government

Client: CRS, BiH

Year: 2005-6

Evaluation of project "active citizens – good government".

design and implementation of multi-method participatory M&E system using Most Significant Change methodology (MSC) on the one hand and also questionnaires on the other hand. The questionnaires are delivered to beneficiaries and also to a citizen sample by program staff at program-start and program-end.

13. Specific experience in the region:

Country	Date from - Date to
Croatia, Serbia, (Kosovo), Macedonia	2000-2003 frequent visits, workshops, conferences as Manager of CLIPSEE program
Bosnia and Herzegovina	1997-2007 Resident
Croatia, Serbia, (Kosovo); Macedonia	2004- date occasional international project evaluations

14. Previous professional experience : (e.g. long term assignments)

<i>Date :</i> <i>from (year)</i> <i>to (year)</i>	2002
<i>Location</i>	Sarajevo
<i>Company</i>	proMENTE, NGO for psychological research and action.
<i>Position</i>	President and founder member
<i>Description</i>	<p>Conceived and implemented a major trainer training program in active job seek skills for the Federal Employment Institute, Bosnia and Herzegovina.</p> <p>Conceived and implemented a program to write a DFID-funded handbook on human resources management for small and medium enterprises in Bosnia and Herzegovina.</p> <p>Conceived and implemented careers advice project "moja karijera" funded by the European Union CARDS program.</p> <p>Conceived and implemented internet-based delivery of careers counselling for schools in Bosnia and Herzegovina, funded by DFID and the Swiss Development Corporation in cooperation with the relevant Ministries of Employment and Education and Institutes of Statistics.</p> <p>Conceived and implemented various evaluation and research programs for national and international donors.</p>

<i>Date :</i> <i>from (months/year)</i> <i>to (months/year)</i>	1997– 2002
<i>Location</i>	Munich & Sarajevo
<i>Company</i>	Department of Clinical Psychology and Psychotherapy, Institute of Psychology, Ludwig-Maximilians-University of Munich, Germany
<i>Position</i>	Scientific Assistant
<i>Description</i>	<p>Research programs in Bosnia and Herzegovina on epidemiology of PTSD, dialogical therapy, ethno-political frustration, and child clinical adjustment.</p> <p>Supported capacity building in teaching and research in psychology at the Universities of Sarajevo and Banja Luka.</p>

<i>Date :</i> <i>from (months/year)</i>	2000 – 2003
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<i>to (months/year)</i>	
<i>Location</i>	Bosnia and Herzegovina; Croatia; Serbia and Montenegro including Kosovo; Macedonia. Sarajevo based
<i>Company</i>	CLIPSEE
<i>Position</i>	Regional Coordinator
<i>Description</i>	Conceived, secured funding for and coordinated implementation and development of CLIPSEE - Clinical Psychology at South-East European Universities - Capacity Building Network, phases 1, 2 and 3 (Stability Pact funding via the German Academic Exchange Service) involving eight Universities in the region. Led workshops at professorial level in Dubrovnik and Sarajevo. Gave workshops for students in Prishtina and Novi Sad. Initiated and led development of a common version of ASEBA a.k.a. the Child Behaviour Checklist Package for Bosnia and Herzegovina, Croatia and Serbia and Montenegro. Designed and implemented website www.psih.org, 2000-date.

<i>Date :</i> <i>from (months/year)</i> <i>to (months/year)</i>	Jan-Jun 1996
<i>Location</i>	Munich
<i>Company</i>	Kinderzentrum (childrens' polyclinic)
<i>Position</i>	Full-time volunteer assistant psychologist

<i>Date :</i> <i>from (months/year)</i> <i>to (months/year)</i>	1989 – 1996
<i>Location</i>	Munich
<i>Company</i>	BMW AG
<i>Position</i>	Trainer in English language and intercultural issues

<i>Date :</i> <i>from (months/year)</i> <i>to (months/year)</i>	1986-1987
<i>Location</i>	Budapest
<i>Company</i>	International House
<i>Position</i>	English language trainer

<i>Date :</i> <i>from (months/year)</i> <i>to (months/year)</i>	1982-1986
<i>Location</i>	Manchester, U.K.
<i>Company</i>	Raven Press Printing Cooperative,
<i>Position</i>	Founder & Graphic Designer

15. Other relevant information (e.g., Publications)

Publications

Peer-reviewed journals, books and book chapters

2007

Rosner, R & Powell, S. (2007). How Real is Posttraumatic Growth after Surviving Traumatic War Events? *Psihologija*, in press

Rosner, R & Powell, S. (2007). Überschätzt die ICD-10 die PTBS-Prävalenz? Auswirkungen unterschiedlicher Diagnosekriterien auf Diagnoseraten der Posttraumatischen Belastungsstörungen nach Kriegstraumatisierung (Effects of Differing Diagnostic Criteria (ICD-10 vs. DSM-IV) on Estimated Rates of Posttraumatic Stress Disorder in War Zone Exposed Civilians). *Trauma and Gewalt*, 1.

2006

Rosner, R & Powell, S. (2006). Posttraumatic Growth After War. In: Lawrence G. Calhoun and Richard G. Tedeschi (eds.). Hillsdale, NJ: Lawrence Erlbaum Associates.

2005

Powell, S., & Rosner, R. (2005). The Bosnian version of the international self-report measure of posttraumatic stress disorder, the Posttraumatic Stress Diagnostic Scale, is reliable and valid in a variety of different adult samples affected by war. *BMC Psychiatry* 2005, 5:11. internet:

<http://www.biomedcentral.com/1471-244X/5/11>

2003

Powell, S., Rosner, R., Butollo, W., Tedeschi, R. G., & Calloun, L.G.

(2003). Posttraumatic growth after war: A study of former refugees and displaced people in Sarajevo. *Journal of Clinical Psychology*, 59, 71-84.

Rosner, R., Powell, S. & Butollo, W. (2003). Posttraumatic Stress Disorder three years after the Siege of Sarajevo. *Journal of Clinical Psychology*

Diana Bruer, Maria Gavranidou, Steve Powell, Ejub Cehic, Willi Butollo (2003). Rückkehrerkinder in Bosnien. Probleme, Bewältigungsstrategien, Auffälligkeiten. *Psychotherapie in Psychiatrie, Psychotherapeutischer Medizin und Klinischer Psychologie, CIP-Medien, Band 8, Heft 1. S. 8-14.*

Rosner, R., Powell, S., & Butollo, W. (2003). Gender specific aspects of different diagnostic criteria. *European Psychotherapy*, 4, Special Edition, 130.

Powell, S., Rosner, R., & Butollo, W. (2003). Psychometric assessment of the Bosnian version of the Posttraumatic Diagnostic Scale. *European Psychotherapy*, 4, Special Edition, 126.

2002

Gavranidou, M., Cehic, E., Powell, S. & Pasic, E. (2002). Differential effectiveness of the Wings of Hope Reintegration Program for school-children. In Powell, S. & Duraković-Belko, E. (Eds.), *Sarajevo 2000: the psychosocial consequences of war. Results of empirical research from the territory of former Yugoslavia*. Sarajevo: UNICEF.

Powell, S., Gradinčić, A., Rosner, R. & Butollo, W. (2002). Who is in treatment? Comparison between Sarajevo adults in psychological treatment and those not in treatment. In Powell, S. & Duraković-Belko, E. (Eds.), *Sarajevo 2000: the psychosocial consequences of war. Results of empirical research from the territory of former Yugoslavia*. Sarajevo: UNICEF.

Powell, S. & Duraković-Belko, E. (Eds.) (2002). *Sarajevo 2000: the psychosocial consequences of war.*

Results of empirical research from the territory of former Yugoslavia. Sarajevo: UNICEF; Internet: <http://www.psih.org>.

Duraković-Belko, & E. Powell, S. (U.) (2002). Sarajevo 2000: Psihosocijalne posljedice rata. Rezultati empirijskih istraživanja provedenih na području bivše Jugoslavije. Sarajevo: UNICEF; Internet: <http://www.psih.org>.

Powell, S. (2002). The "psychosocial approach" to the consequences of war: a critical essay. In Powell, S. & Duraković-Belko, E. (Eds.), Sarajevo 2000: the psychosocial consequences of war. Results of empirical research from the territory of former Yugoslavia. Sarajevo: UNICEF.

Rosner, R., Powell, S. & Butollo, W. (2002). Why do people in Bosnia-Herzegovina go into treatment. The role of Posttraumatic Stress Disorder in psychotherapy service utilization. European Psychotherapy, 3 (1), 117-129. http://www.cip-medien.com/06_EP_Vol3_2002.pdf

2000

Powell, S., Rosner, R., & Butollo, W. (2000). Flight Paths: Report to the Office of the (German) Federal Government Commissioner for the Return of Refugees, Reintegration and related Reconstruction in Bosnia and Herzegovina. Sarajevo: GTZ-Büro. (Published in English, German and Bosnian).

Presentations at scientific conferences

2004

Aida Sujoldžić, S. P., Igor Krnetić, Nermin Đapo, Sandra Bašić (2004). Optimizacija predloženih zanimanja u procesu profesionalne orijentacije. -, Presentation made at 14th Psychology Days in Zadar, May 2004. Published at www.unizd.hr/danipsih.

2002

Powell, S., Kapetanović, E. & Butollo, W. (2002, May). Post traumatic growth in Sarajevo after the war: positive versus negative changes. Presentation at 13th Psychology Days, Zadar, Croatia.

Powell, S., Pasić, E., & Butollo, W. (2002, February) Dialogical exposure with ethno-political frustration. Presentation at Congress of DGVT, Berlin.

Powell, S., Pašić, E. & Butollo, W. (2002, May): "Ethno-political identity status and ethno-political frustration in Sarajevo". Presentation at 13th Psychology Days, Zadar, Croatia.

2001

Pašić, E., Powell, S., Butollo, W. (2001). Rezultati screeninga: Etno-politička distanca i etno-politički distress. Presentation at Annual conference of the Serbian Psychological Association, Subotica, May 2001.

Pašić, E., Powell, S., Butollo, W. (2001). "Ethnic stereotypes and ethnic distance amongst psychology students." Presentation at 15th Ramiro Bujas Days, Zagreb 2001.

Bilalić, M., Pasić, E., Koso, M., Powell, S. & Butollo, W. (2001, December). Etnička distanca i etničke stereotipije studenata psihologije u Sarajevu i Banja Luci. Presentation at: 15. Ramiro Bujas Days, Zagreb.

Powell, S., Rosner, R. & Butollo, W. (2001, May). Post traumatic growth in Sarajevo after the war. Presentation at deGPT Conference, Konstanz.

Powell, S., Rosner, R. & Butollo, W. (2001, May). Posttraumatski rast nakon rata. Studija sa bivšim izbjeglicama i raseljenim licima u Sarajevu. Presentation at the Annual conference of the Serbian Psychological Association, Subotica, Serbia.

2000

Rosner, R., Powell, S. & Butollo, W. (2000, September). Posttraumatische Belastungsstörungen (PTB) aufgrund des Krieges in Bosnien 42. Vortrag auf dem Kongreß der Deutschen Gesellschaft für Psychologie in Jena.

1999

Powell, S. (1999, November). Die Gefahren für das gute Leben aus dem friedlosen Unbewußten. Vortrag, Rainbow-Verein. Bozen und Bruneck

Powell, S., Rosner, R. & Butollo, W. (1999, July). Multiple Traumatization during the Siege of Sarajevo: The Effect of the Accumulation of Traumatic Events on Post-Traumatic Stress. Paper presented at the 6th European Conference on Traumatic Stress in Istanbul, Turkey.

Rosner, R. & Powell, S. (1999, June). PTSD nach multipler Traumatisierung im Krieg. 7. Kongreß der Deutschen Gesellschaft für Verhaltensmedizin und Verhaltensmodifikation. Prien am Chiemsee.

Rosner, R. & Powell, S. (1999). Daten aus Bosnien: Zivilbevölkerung im Krieg. Fachtagung REFUGIO München

Rosner, R., Powell, S. & Butollo, W. (1999, Mai). Psychopathologische Folgen des Krieges in Bosnien. 1. Workshopkongress für Klinische Psychologie und Psychotherapie, Bad Dürkheim.

Rosner, R., Powell, S. & Butollo, W. (1999, June). PTSD after War in Bosnia. Vortrag , 6th European Conference on Traumatic Stress, Istanbul

Rosner, R., Powell, S. & Butollo, W. (1999). PTSD after War in Bosnia: Implications for Diagnostics. 30th Annual Meeting of the Society of Psychotherapy Research. Braga, Portugal.

1998

Rosner, R., Butollo, W. & Powell, S. (1988, September). Symptomentwicklung, Befindlichkeit und Coping nach Kriegstraumatisierung. Vortrag beim 41. Kongreß der Deutschen Gesellschaft für Psychologie in Dresden.

